## City of San José Office of Retirement Services

## 2024 Kaiser Hawaii and Kaiser Northwest Plans Monthly Retiree Rates

Lowest Cost Plan Available			Fund Pays			
\$3,200 Kaiser High Deductible HM		Member Only				
\$3,200 Kaiser High Deductible HMO		Member + Spouse/DP		1193.68		
\$3,200 Kaiser High Deductible HMO		Member + Child(ren)		1044.46		
\$3,200 Kaiser High Deductible HMO		Member + Spouse+Child(ren)		1790.52		
Provider &Plan	Coverage Type	Plan Code	Retiree Pays	Fund Pays	Total Monthly Premium	For Police & Fire Members Only Medicare Part B Rmbrsmt.**
Kaiser Hawaii Plans			Group #34631-1	0		-
\$15 HMO Copay	MB Only	S (HI)	355.62	596.84	952.46	
	MB + SP or DP or CH	K (HI)	708.01	1,193.68	1,901.69	
	MB + SP/DP + CH	K+ (HI)	1,060.30	1,790.52	2,850.82	
Medicare Sr. Advantage*	MB(M)	A (HI)	0.00	596.84	385.55	211.29
_	MB(M) + SP/DP/CH (M)	A2 (HI)	0.00	1,193.68	771.10	422.58
Medicare Split*:						
Sr. Advantage/\$15 Copay	MB(M) + SP/DP	A1 (HI)	144.33	1,193.68	1,338.01	
	MB + SP/DP(M)	A1-a (HI)	144.33	1,193.68	1,338.01	
	MB(M)+SP/DP(M) +CH	A2+(HI)	0.00	1,790.52	1,723.56	66.96
Kaiser Northwest Plans	Select Coverage Area, must resid	` ′		,	,	
\$25 Copay HMO	MB Only	S (NW)	616.69	596.84	1,213.53	l
	MB + SP/DP/CH	K (NW)	1,233.39	1,193.68	2,427.07	
	MB + SP/DP + CH	K+ (NW)	1,849.96	1,790.52	3,640.48	
Medicare Sr. Advantage*	MB(M)	A (NW)	0.00	596.84	407.08	189.76
The diction of the variance	MB(M) + SP/DP/CH (M)	A2 (NW)	0.00	1,193.68	814.16	379.52
Madigana Culit*.	MID(MI) + SF/DF/CFI (MI)	AZ (IVV)	0.00	1,193.00	014.10	379.32
Medicare Split*:						
Sr. Advantage & \$25 Copay	MB(M) + SP/DP	A1 (NW)	426.93	1,193.68	1,620.61	
HMO	MB + SP/DP(M)	A1-a (NW)	426.93	1,193.68	1,620.61	<u> </u>
In-Lieu Credit Program		Monthly In-Lieu Credit Amount				
Medical In-Lieu Member Only		SIL	149.21			
Medical In-Lieu Member +Spouse/Domestic Partner		MSIL	298.42			
Medical In-Lieu Member +Child(ren)		MCIL	261.12			
Medical In-Lieu Member+Spouse/Domestic Partner+ Child(		FIL	447.63			
Dental In-Lieu Member Only		DSIL	6.11			
Dental In-Lieu Member +Spouse/Domestic Partner		DMSIL	12.17			
Dental In-Lieu Member +Child(ren)		DMCIL	10.69			
Dental In-Lieu Member+Spouse/Domestic Partner+ Child(ren)		DFIL	18.33			
In-Lieu credits have n	o cash value.					
SP = Spouse DP = Domestic Partner CH = Child(ren)		**Police & Fire Retirees are eligible to receive a credit for their monthly Medicare Part B premium when their current plan premiums cost the Fund less than the maximum monthly contribution. The Member is eligible to receive reimbursement based on the difference between the maximum contribution amount and the actual monthly premium.				
* Enrollment in Kaiser NW and HI Moof enrollment in both Medicare parts A		and actual				